

Webinar on

Onboarding is Not Orientation, Improving the Employee Experience

• Areas Covered

- • *The cost of turnover*
- • *The steps involved in onboarding:*
 1. *Before the hire*
 2. *During the hire*
 3. *The first day*
 4. *The first week*
 5. *The ongoing process*
 6. *Dealing with the remote worker*
- • *What potential activities are included*

The webinar will learn that the terms orientation and onboarding are not interchangeable.

PRESENTED BY:

Susan Fahey Desmond - is a principal with Jackson Lewis PC. She has been representing management in all areas of labor and employment law for over 30 years. A noted author and speaker, Ms. Desmond is listed in Best Lawyers in America and has been named by Chambers USA as one of America's leading business lawyers.

On- Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

In this webinar, we will learn the reasons onboarding is important today. We will learn that the terms orientation and onboarding are not interchangeable. We will learn that orientation is in reality just one step in the onboarding process. We will learn that the onboarding process begins before the hire is made.

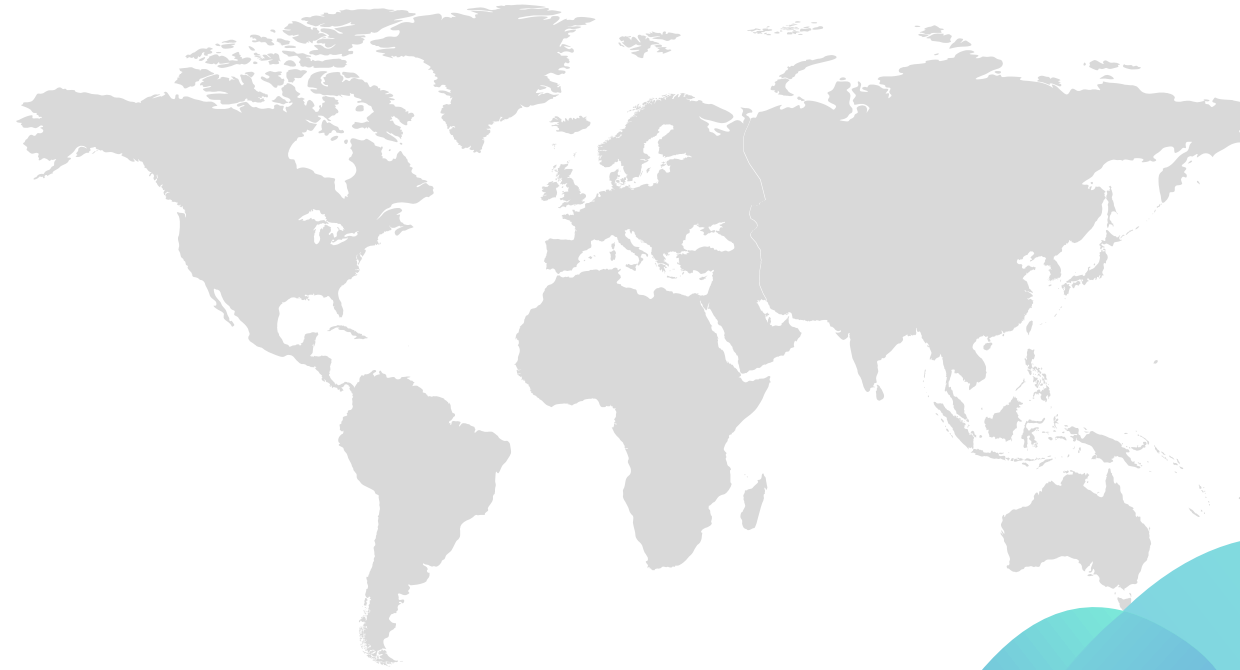
Key Take Away

The attendee will take away a better understanding of how the onboarding the process works today. They will understand that the old days of “orientation” is no longer sufficient.



Who Should Attend ?

- *HR Managers*
- *Office Managers*
- *Supervisors*
- *Managers*
- *Company Owners*



Why Should You Attend ?

Statistics show that half of all hourly employees leave the job within four months of hire and half of all salaried employees leave their jobs within 18 months. This turnover is expensive. Much of this turnover can be prevented by a proper onboarding process. The Orientation, the process of making someone an employee is no longer sufficient. When so much of a company's success is dependent on the intellectual property that employees produce it is critical to make sure that the employee is fitting in and succeeding. This is what a successful onboarding process accomplishes. Those companies that do not do this successfully suffer lower productivity, potential loss of customers, and of course the eventual loss of the employee and the resultant replacement costs.



To register please visit:

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