

*Webinar on*

**The American Rescue Plan Act (ARPA)  
of 2021! New Family First Coronavirus  
Response Act (FFCRA) is Back! How  
Will this Version Impact the  
Workplace?**

# Learning Objectives

- What are the specific requirements under the new FFCRA?*
- What is the effective and expiration date of this new FFCRA?*
- What are the requirements that impact the paid sick leave*
- What are the Reasons Employees Can Use Paid Sick or Family Leave*
- Eliminating Initial Unpaid Period of Emergency Family Leave*
- Employers who provide the paid leave will get tax credits*
- Can employees who are eligible get paid sick leave when they get vaccinated?*

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- *How can Employers mitigate the new FFCRA and communicate guidelines effectively to employees?*
- *Can employers provide EPSL but not EFML?*
- *How will the new FFCRA integrate or conflict with the DOL Family Medical Leave Act (FMLA)*

Learn how this new FFCRA should be implemented to avoid discriminatory Practices when providing paid leave, testing for COVID-19, and having vaccination programs.

**PRESENTED BY:**

*Margie Faulk is a senior-level human resources professional with over 14 years of HR management and compliance experience. A current Compliance Advisor for HR Compliance Solutions, LLC, Margie, has worked as an HR Compliance advisor for major corporations and small businesses in the small, large, private, public and non-profit sectors..*

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

# Webinar Description

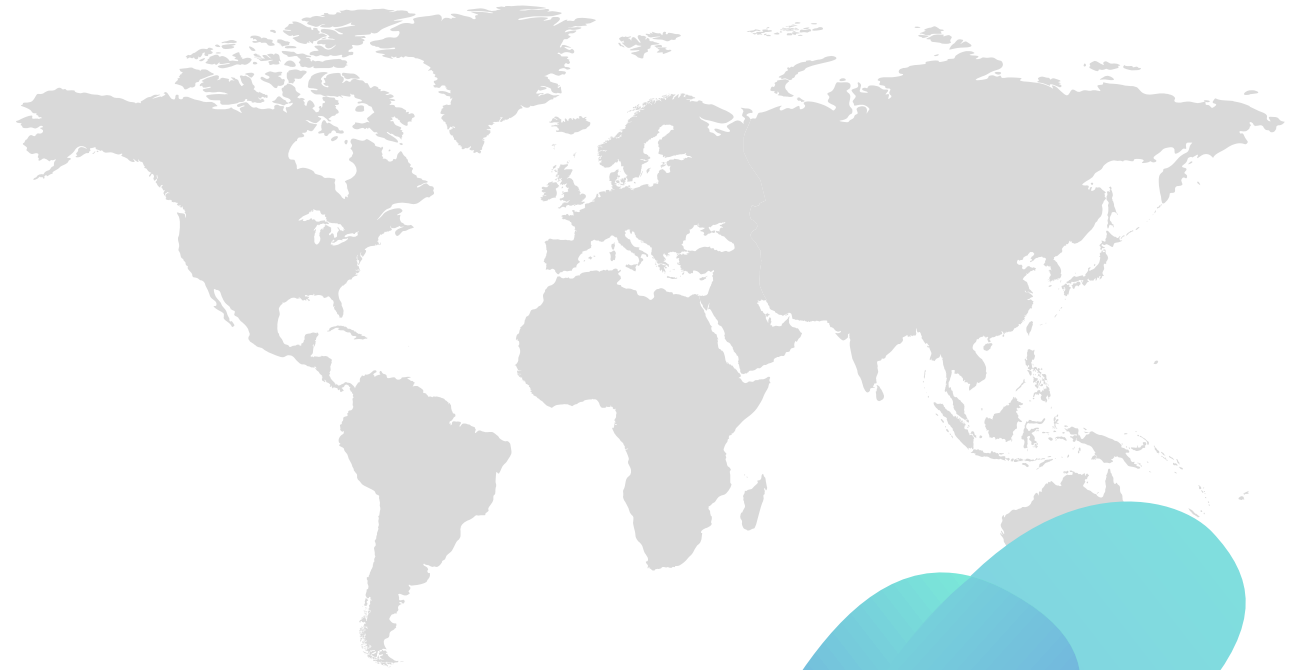
On March 11, 2021, President Biden signed H.R. 1319, the American Rescue Plan Act of 2021, which extends tax credits for private employers with 499 or fewer U.S. employees that voluntarily decide to provide emergency paid sick and/or family leave according to the otherwise-expired standards in the Families First Coronavirus Response Act's (FFCRA) Emergency Paid Sick Leave Act (EPSLA) and Emergency Family Medical Leave Expansion Act (EFMLEA).

Employers need to prepare for how this version will impact their company and employees when it comes to providing sick leave and emergency paid leave. Learn how this new FFCRA should be implemented to avoid discriminatory Practices when providing paid leave, testing for COVID-19, and having vaccination programs.



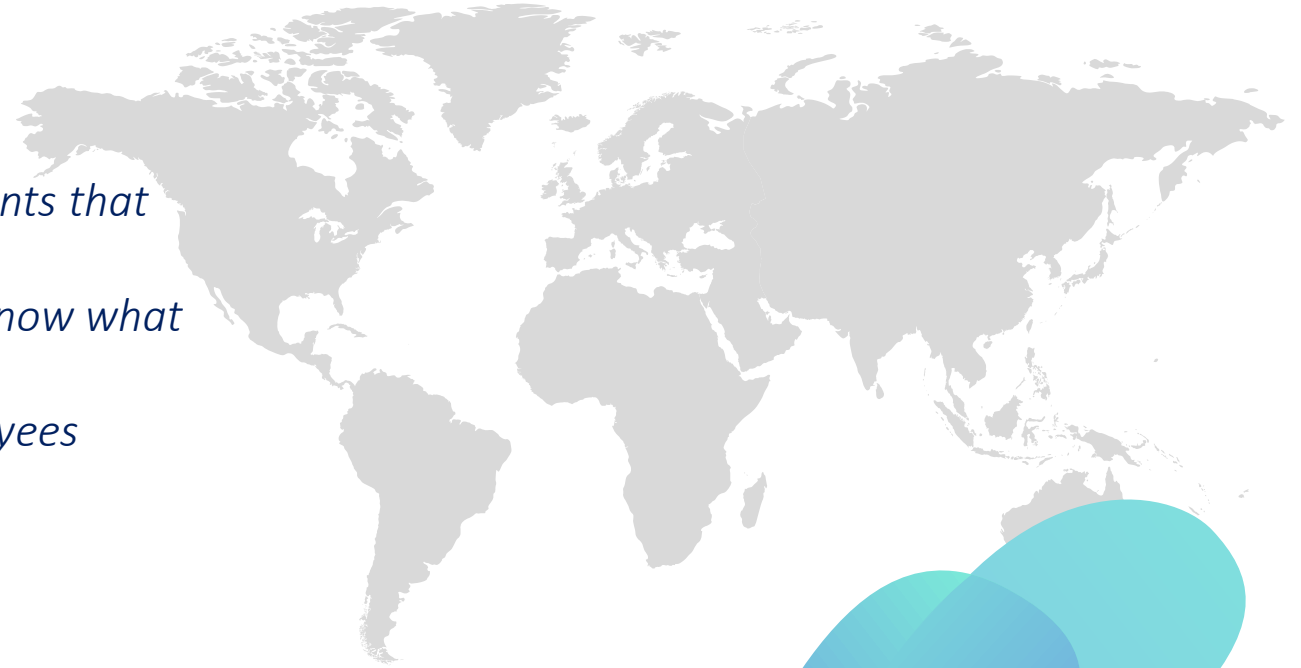
# Who Should Attend ?

*All Employers with less than 500 employees  
Business Owners with less than 500 employees  
Company Leadership  
Compliance professionals  
Payroll Administrators  
HR Professionals  
Leave Administrators  
Managers/Supervisors  
Employers in all industries  
Small Business Owners  
Company Leadership*



# Why Should You Attend ?

*The new H.R. 1319 regulation has different components that are pertinent to the workplace. Learn how proper implementation will avoid violations. It is critical to know what components have continued, eliminated and new requirements to be able to communicate with employees effectively to provide a safe workplace.*



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