

Webinar on

How to Structure and Write a Safety Program for Small Business HR Managers

Learning Objectives

In this webinar we will refer to OSHA Standards and Society of Human Resource Management (SHRM) protocols and Best Practices

We will generally discuss the new COVID precautions and workplace health requirements

We will address the Top Ten list of chronic OSHA penalty areas and offer tips on how to build a Program to avoid these regulatory mine-fields

Discussion will include Violence in the Workplace- for business such as health care; commercial, retail, transportation – i.e. Uber & Lyft, taxi, van, livery drivers, etc. Driver Carries No Cash

Discussion will include Employee Wellness Programs – these have become the new normal in the HR arena

This webinar will cover the main elements of structuring an OSHA Compliant safety Program, oriented toward small business – for example, under 200 employees.

PRESENTED BY:

John J. Meola, CSP, ARM is an experienced safety practitioner based in Richmond, VA. His specialties include construction safety management and assisting clients with solving hard-to-manage situations. He is an Instructor in Safety & Risk Management at VA Commonwealth University School of Business and an OSHA 500 Construction Community Outreach Trainer.

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

Webinar Description

This webinar will cover the main elements of structuring an OSHA Compliant safety Program, oriented toward small business – for example, under 200 employees. Usually, an organization of this size will not have a full time dedicated Safety Professional, and the HR Department or perhaps QA/QC or production management will take on the responsibility. Oftentimes this safety responsibility is dependent on the type of business and general level of risk and exposure to employees. However, in the new COVID era, this responsibility has taken on a somewhat different dimension.

This webinar will explore the traditional role of a part-time Safety Manager, such as a Human Resource professional, in comparison with the responsibilities and job functions of a full-time Safety Manager. We will illustrate the essential compliance mechanisms and steps that an HR person can implement easily and effectively.



There are basically two performance levels associated with this functional area:

- New Hire Safety Orientation, including on-boarding, screening, background and reference, drug test, and other vetting protocols
- Program Maintenance: in truth, the job of assuring a safe workplace is NEVER DONE. We will share some tips and techniques to help the non-safety professional achieve this level of program maintenance

OSHA has recently revised its penalty structure. Violations can be costly. We will discuss some of the ways you can:

- Build a Safety & Health Program that meets OSHA requirements
- Avoid or minimize penalties for non-compliance
- Foster a positive climate of morale and employee engagement



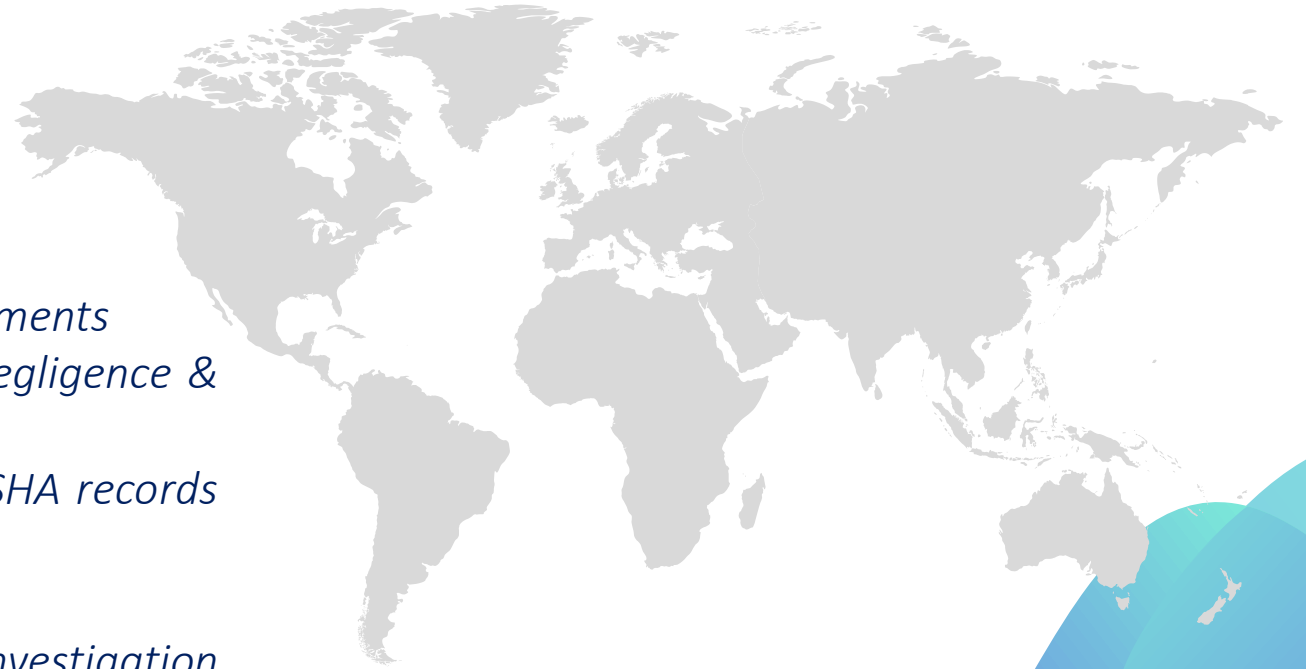
Who Should Attend ?

- *Small & Medium size business owners, managers,*
- *Directors, Human Resource Managers, Directors,*
- *Officers, Administrators, HR Generalists & Technicians*
- *Company Legal Staff, Insurance Managers*
- *Safety Managers, Technicians, Assistants, Generalists, Specialists*
- *Insurance Loss Control Reps and Managers*
- *Insurance claims adjusters and managers*
- *Insurance underwriters, agents, brokers, producers*
- *QA/QC Managers shared responsibility with Safety*
- *Fleet Managers, Production Managers*
- *Supervisors, Plant Managers, Department Managers*
- *Laboratory Managers and Supervisors*
- *Operations Managers*
- *Construction Foremen, Owners, Project Staff, Superintendents*
- *Employee Benefits Managers*
- *Safety Managers, Technicians, administrators*
- *Purchasing Agents, Logistics Managers*



Why Should You Attend ?

- *How to protect your employees and your organization*
- *How to comply with OSHA and other regulatory requirements*
- *How to defend your company against allegations of negligence & liability*
- *How to engage employees in safety & health What OSHA records and reporting is required*
- *Insurance discussion, byline of coverage and analysis*
- *Claims management practices- basic incident investigation practices*
- *Your Experience Modification Rate/EMF explained*



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