

Webinar on

**A Leer, A Pat, A Joke, A Gesture,
An Innuendo, A Kiss: Are You
Prepared To Be The Next Social
Media Blitz, Identified On
#MeToo, Or A Headline In The
Newspaper?**

Learning Objectives

Differentiate between flirting and sexual harassment; illegal harassment versus psychological harassment; and bullying versus sexual harassment

Discuss the effective elements in your organization's prevention strategy

Review complaint procedures that must be incorporated into your harassment policy

Identify the effects of sexual harassment on the target, the work unit, and the organization

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- *To explain management's legal and ethical responsibility in the prevention and intervention of sexual harassment*
- *Discuss the steps to take if an employee complains about an "old" incident of sexual harassment*
- *To list the steps to take if you are targeted by a sexual harasser*
- *To list the critical elements of sexual harassment training, To discuss retaliation*
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This webinar, the #MeToo movement is providing a platform for women's voices to be shared as they tell their stories.

PRESENTED BY:

Dr. Susan Strauss is a national and international speaker, trainer, consultant and a recognized expert on workplace and school harassment and bullying. She conducts harassment and bullying investigations and functions as an expert witness in harassment and bullying lawsuits. Her clients are from business, education, healthcare, law, and government organizations from both the public and the private sector. Dr. Strauss has conducted research, written over 30 books, book chapters, and journal articles on harassment, bullying, and related topics.

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

Webinar Description

Harvey Weinstein, Matt Lauer, Charlie Rose, Al Franken, Garrison Keillor, members of Congress, and various State lawmakers have been accused of sexual harassment and/or sexual assault. But there is a difference between pulling one's pants down in front of a female colleague at work and touching a woman on her buttocks during a photo op— isn't there? What is that difference? Are both examples considered sexual harassment? What exactly is sexual harassment? Sexual assault? Questions and confusion abound with the current seismic national—and international—tsunami of women coming forward to disclose their victimization.

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But it is not only famous powerful men, such as celebrities and lawmakers, who sexually harass women (and sometimes men), powerful men (and occasionally women) in every industry may find they either have in the past, or are currently guilty of aggressive propositioning, touching, or telling off-color jokes. Sexual harassment exists at every level from universities, to workplaces, to healthcare and even in law firms.



Antics or bad behavior such as this are unacceptable in the workplace and against company policy, but do these behaviors rise to the very high standard of illegal sexual harassment?

No matter one's gender, everyone has the legal and ethical right to be free from sexual harassment and assault. So what prevention and intervention strategies have your organization created and implemented to address the epidemic of sexual harassment? Are those strategies working? According to the 2016 EEOC report on harassment in the workplace, 90% of those who say they were harassed never reported it or took formal action.

Considering this sobering statistic, what will you do differently? Do you or your employer tolerate or ignore any employee who has a reputation for sexually inappropriate behavior? Perhaps he gets excused with comments such as "Oh, that's just George, he doesn't mean anything by it." The EEOC also found that sexual harassment complaints are continuing to increase despite some organizations conducting sexual harassment training. They determined the type and format of training is largely ineffective.



Who Should Attend ?

This webinar is appropriate for any industry or profession

Human resources professionals, supervisors, managers, team leads

All employees would benefit from this information



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