

*Webinar on*

# **How To Effectively Use Pre-Hire Assessments For Improved Employee Selection**

# • Learning Objectives

- How to use pre-hire assessments effectively for any job*
- Common best practices for selecting assessments for a variety of job roles*
- Different types of assessments available and when to use them*
- Checklist of criteria to select the right assessments to use to avoid liability in your organization*
- How to identify possible liability issues and how to avoid them*
- What could go wrong with your hiring choices and how to account for them*
- Know the benefits of using pre-hire assessments for your organization*



In this Webinar you will learn how to reduce early-stage turnover, hire top quality candidates, and leverage technology to match assessments to the skills and attributes of your own organization's top performers

**PRESENTED BY:**

*As CEO of Integral Talent Systems, Inc. (ITS) based in Silicon Valley, California, Dr. Ware is an Industrial/Organizational Psychologist who has practiced for over 25 years in the talent management field with a specialization in providing proven solutions to clients so they can attract, develop, and retain the best talent.*

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

# Webinar Description

Minimize hiring mistakes by using pre-hire assessments to measure job skills and personality attributes needed for top performance in key roles in your organization. Avoid costly turnover by hiring new employees who not only have the skills to do the job but who will also embrace the work required with high engagement and fit into your culture.

Understand what assessments are available and how they can be applied to your organization. Making sure you are measuring a candidate's job fit is just as important as them having the correct skills to complete the work.

Learn how to reduce early-stage turnover, hire top quality candidates, and leverage technology to match assessments to the skills and attributes of your own organization's top performers



# Who Should Attend ?

*HR Professionals*

*Line Managers*



# Why Should You Attend ?

*Are ineffective selection methods causing your organization unnecessary cost? Do you feel 100% confident that you are hiring talent that is the right fit for your organization and the job that needs doing?*

*Join us to find out how to use pre-hire assessments effectively for any job. We will cover common best practices for selecting assessments for a variety of job roles, from front-line customer service professionals to executives in the C-Suite.*

*Learn how to eliminate bias, minimize hiring mistakes, and put the right people you need in the right jobs. Every organization depends on the candidates they are hiring from their talent pool. We will show you the tools that can be used to determine who you should hire.*

*We will also cover the different types of assessments available and when to use them. In addition, you will leave with a checklist of criteria to select the right assessments to use to avoid liability in your organization.*



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