

Webinar on

Five Reasons Your Hiring Practices May Be Illegal And Ineffective

Learning Objectives

- Warm body hiring, Effective interviewing*
- Understanding the job, Assessing the candidate*
- Proper use of background checks*
- Proper immigration documentation*
- Adverse impact discrimination*
- Properly onboarding the new employee*

This webinar covers five reasons hiring practices may be ineffective or illegal or both. We will talk about “warm body” hiring and how to avoid it.

PRESENTED BY:

Michael D. Haberman is a consultant, speaker, writer, and teacher. He is co-founder of Omega HR Solutions, Inc. a consulting and services company offering complete human resources solutions. Mike brings 35+ years of experience in dealing with the challenges of Human Resources in the 21st century. He has a Master's in HR and is certified as a Senior HR professional. He has over 18 years' experience in the classroom teaching human resources fundamentals and certification preparation.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

This webinar covers five reasons hiring practices may be ineffective or illegal or both. We will talk about “warm body” hiring and how to avoid it. We will discuss the importance of understanding the job and how well the candidate matches the requirements. We will discuss how to interview better and how to assess the candidate. The importance of background checks and their proper use will be discussed to avoid illegal decisions. The importance of following proper immigration documentation procedures and how you can run afoul of these regulations, including keeping newly hired employees that should have been fired. We will discuss how to avoid unintentional discrimination by testing for “adverse impact”. Finally, we will discuss why you should not avoid the “on boarding” process.

Employees are getting harder and harder to find at the same time the government is creating stricter and more onerous regulations. Engaging in hiring practices that are ineffective is expensive and wasteful. Engaging in hiring practices that are illegal is also expensive and damaging. Therefore it is important to understand what these five practices are that either ineffective or illegal or both.



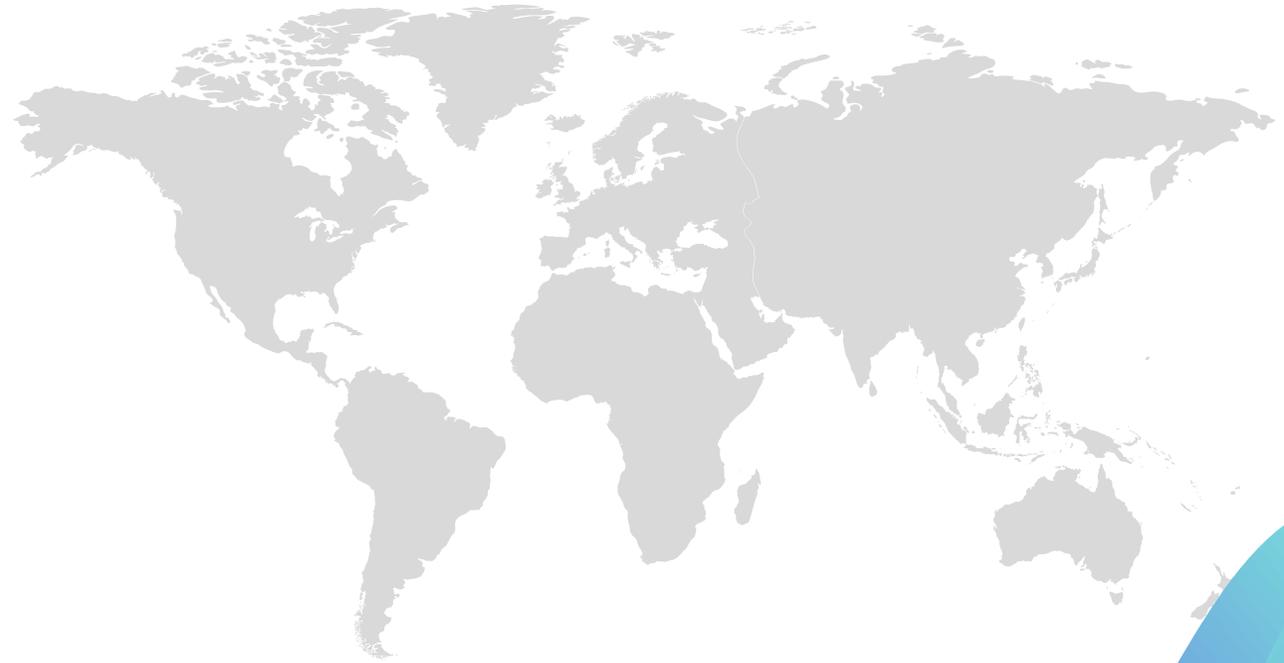
Who Should Attend ?

HR managers

HR administrators

Office managers

Business owners



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