

Webinar on

How To Legally Use Background Checks And Avoid The EEOC

• Learning Objectives

- How the EEOC considers background check to be potentially discriminatory*
- Understand the importance of the individual assessment*
- Understand the provisions of the Fair Credit Reporting Act*
- Why background checks are important*
- The EEOC Best practices guidance , Sample policy*
- The impact the Fair Credit Reporting Act has on background checks*
- Adverse actions procedures*
- Problems that may arise*



This webinar will discuss the potential discriminatory disparate impact the use of criminal background checks may have on applicant pools

PRESENTED BY:

Michael D. Haberman is a consultant, speaker, writer, and teacher. He is co-founder of Omega HR Solutions, Inc. a consulting and services company offering complete human resources solutions. Mike brings 35+ years of experience in dealing with the challenges of Human Resources in the 21st century. He has a Master's in HR and is certified as a Senior HR professional.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

This webinar provides an overview of the use of background checks during the hiring process – what are they typically and why are they used by employers. The Presentation will also discuss the potential discriminatory disparate impact the use of criminal background checks may have on applicant pools. New trends in the enforcement of anti-discrimination laws, particularly by the Equal Employment Opportunity Commission (EEOC), and ways for employers to stay out of trouble when utilizing criminal background checks will also be covered in this session.

The EEOC best practices for background checks and the impact of the Fair Credit Reporting Act on the background check process are important for companies to follow to avoid trouble with the EEOC.



Who Should Attend ?

Office Managers , HR Managers

Human Resources Practitioners

Business Owners , Supervisors

Administrative Assistants , Financial Executives

Employee Relations Executives and Professionals

Chief Executive Officers , Executives , Recruiters

Risk Managers that are in Small and Midsize Companies

Anyone with a role in the Hiring Process



Why Should Attend ?

It is important to learn what the Recent Changes in EEOC Guidelines mean to you, today, and how they will affect your hiring in the future. The webinar provides an overview of the Fair Credit Reporting Act (FCRA). The speaker examines how FCRA may apply to background checks of applicants and employees, the notice requirements of FCRA, common pitfalls to avoid any legal liability for failure to comply. Finally, the webinar will also discuss FCRA best practices.



To register please visit:

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