The 2 Webinar Courses Completely Describes The Fundamental Concepts Of
Creating A Compensation System, Payroll Deductions And Payroll Tax Forms

## Webinar Description

This bundled webinar will highlight the changes for various payroll tax forms, gives a general overview of payroll deduction and understanding pay structure and compensation system.

The webinar format is 1-1.5 hours of audio-visual presentation, including a brief Q\&A session.

This webinar bundle includes below 3 recorded webinars:
Understanding Pay Structures and Compensation Systems
Payroll Deduction overview


## Understanding Pay Structures and Compensation Systems

Presented by Wes Pruett
Having a competitive and well-designed compensation system is the cornerstone of employee recruitment and retention for most organizations. But did you know that 30 percent of U.S companies have no formal pay structure in place? And that number increases for small businesses- 50 percent of companies with 100 employees or less are lacking a proper compensation system. When you have an ill-designed or inadequate pay system in place, you are more vulnerable to losing your top talent to employers who do. It's usually your most talented employees who become frustrated if salary discussions are not addressed and handled professionally. Having a solid compensation structure in place is critical if you want your employees to feel secure in their compensation and career.


## Payroll Deduction Overview

Presented by Dayna Ruem
This webinar will give a general overview of the types of deductions that employers take from an employee's check. We will review the laws that surround all types of deductions you can take with or without employee consent along with proper calculation of the deductions. This webinar will give you the knowledge to be sure how you process employee payroll deductions are in accordance with the law for both a federal and state level.


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