

Webinar on

2 Effective Webinars On Understanding Shadow Payrolls And Salary Conversions

Webinar Description

This webinar will give the participant to Understand shadow payrolls, what they are and why US employers find them necessary and How to Have Calm, Effective Pay Discussions with Employees and it also covers the complete context of payroll rules and administration made simple.

The webinar format is 1-1.5 hours of audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 2 recorded webinars:

Salary Conversations: How to Have Calm, Effective Pay Discussions with Employees

Payroll Rules & Administration Made Simple



Salary Conversations: How to Have Calm, Effective Pay Discussions with Employees

Presented by Wes Pruet

Talking about salary is tricky business. Pay conversations almost always involve emotions. Why? Because most employees equate self-worth with compensation. Few are able to completely separate their value as a person from the dollar value the company places on them. Here's worse news: it's your best people, not your average employees, who become most disillusioned and disengaged if pay expectations and pay reality are out of whack. More than any other employee/employer conversation, talking about pay has the highest risk of destroying morale, sapping productivity and eroding retention rates. Despite the danger, more than 53% of managers admit that their company has never offered training to teach them how to talk about compensation.



Payroll Rules & Administration Made Simple

Presented by Carl Young

Payroll is the most important aspect of any business. It leads to employee morale. It must be perfect and comply with all the rules. This webinar examines all the payroll rules of the FLSA and how to implement them to achieve perfection. It is a simple approach to payroll rules and administration a guaranteed to give attendees a good working knowledge of payroll rules & administration in the simple to understand and apply tools & techniques.

Webinar stresses that payroll administration is only accepted if perfect. Achieving perfection in payroll processing is the overall theme of this webinar.



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