

*Webinar on*

# **Set Of 5 Webinars On Workplace Violence And Workplace Safety**

# Webinar Description

The webinar format is 1-1.5 hours of audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 5 Recorded/Best Seller webinars:

How To Set Up and Manage An Employee Safety Committee

Dealing with ADHD in the Workplace

How Best to Handle Your Business When There is High Anxiety at Home

Workplace Violence: Plans, Policies and Procedures

Active Shooters: Ready or Not?



# How To Set Up and Manage An Employee Safety Committee

Presented by John J Meola

Employee Safety Committees are important mechanisms in the workplace that offer many advantages over the traditional 'I'm the Boss' Theory X generational management model. In brief, those days are increasingly diminishing.

Participatory engagement is becoming the new mantra for an enlightened (SAFE) workplace, particularly for:

- Manual labor tasks, factory work, assembly, etc
- Language and cultural differences among groups- helps assimilate and create an inclusive atmosphere
- Improved worker morale
- Decreasing incidents, accidents, loss of product, waste, damage, etc

This Webinar will discuss the steps needed to set up your Committee and make it work at the optimum level, at the startup level or as a refinement to an existing Committee.



# Dealing with ADHD in the Workplace

Presented by Donal Grothoff

ADHD (Attention Deficit Hyperactive Disorder) has almost become commonplace, yet it is one of the most misunderstood and misdiagnosed disorders. Someone truly suffering from ADHD can struggle to perform even the simplest of duties, which will cause their productivity to suffer. Knowing how to deal with ADHD can make a business thrive. Being a professional who works with ADHD suffers every day, Don has experienced the struggles of a person suffering with ADHD and how it affects their life and work. ADHD is a high anxiety disorder that takes over and disrupts lives. Every day, people with ADHD have to struggle through daily activities and work that can be confusing and disorienting in thought and action.



# How Best to Handle Your Business When There is High Anxiety at Home

Presented by Donal Grothoff

Managing a business and home life is a challenge by itself, but when your home life is chaotic due to someone dealing with an anxiety disorder it can be disastrous. Learning how to handle that can be the difference between a business succeeding or failing. Being in his own home-based businesses for over 20 years, Don has experienced the struggles of anxiety in a home with two children dealing with Obsessive Compulsive Disorder. OCD is a high anxiety disorder that took over and disrupted his life. Every day, Don had to carry on his business while chaos reigned at home. He has come to the realization that success or failure in business begins in what people are thinking and believing about themselves and the work they do. Business begins with an idea or thought and then takes action to make it happen.



# Workplace Violence: Plans, Policies and Procedures

Presented by Joe Rosner

Workplace Violence is more than just headlines... it hurts your people and your bottom line, with lost time, turnover, lawsuits and enforcement actions. For Supervisors and Managers, the Number One cause of death and serious injury is Workplace Violence. An average related lawsuit award is \$3MM. The average settlement is \$600K. Can you afford not to know the risks and remedies?



# Active Shooters: Ready or Not?

Presented by Joe Rosner

Active shooting events are rare, but since the consequences, when they happen, are catastrophic it is vital to implement common-sense measures to prevent them and prepare to react quickly and effectively when they do happen. This webinar will provide strategies, tactics, and techniques for the prevention, recognizing warning signs of possible shooters and effective actions to take if a shooting occurs. Cover topics will include

- Scope and impact of shootings in business, schools and other public locations.
- Case studies of recent active shootings.
- The timeline of active shootings.
- Recognizing the characteristics of armed individuals.
- Identifying the warning signs of incipient violence.
- Recognizing the sound of gunshots.
- Planning your escape.
- Taking cover
- De-escalating tactics and techniques



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