

Webinar on

Webinars To Understand And Implement HR Metrics

Webinar Description

The purposes of HR metrics are to help communicate the value added, demonstrate the contribution of human capital, and measure employment-related risks. This bundle of webinars will help you Learn how HR metrics improve strategic and operational decision making and basic HR metrics that all HR departments.

The webinar format is 1-1.5 hours of audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 2 recorded webinars:

HR Metrics: Measuring and Communicating the Strategic Value of Human Resources

Basic and Meaningful HR Metrics



HR Metrics: Measuring and Communicating the Strategic Value of Human Resources

Presented by Ronald Adler

The purposes of an organization's human resources are to add value, make the organization more competitive, help the organization achieve its business objectives, and manage key risks. The purposes of HR metrics are to help communicate the value added, demonstrate the contribution of human capital, and measure employment-related risks. In this environment, the key issue in becoming a strategic partner is for HR professionals to understand and speak the language of business. Inherent in that language is the lexicon of business measurements and metrics – including HR metrics.



Basic and Meaningful HR Metrics

Presented by Deborah Covin Wilson

This session will discuss the basic HR metrics that all HR departments should have. It will describe the links between HR and organizational performance. It will also discuss how to select and calculate appropriate measures, balancing costs vs. value creation and how to improve productivity.



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