

*Webinar on*

# **3 Webinar Courses To Effectively Managing In A Fast-changing Environment And Prioritizing A Work To Become More Productive**

# Webinar Description

This bundle of webinars will discuss Managing change in a fast-changing environment, the dynamics of the workforce, manage transitions and practical techniques for making structured decisions—even under pressure.

The webinar format is 1-1.5 hours audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 3 recorded webinars:

**Change Management: The Four Key Skills and Four Key Steps for Leading Change**

**Maximizing Organizational Change: How to manage transitions, dynamics and benefits**

**Managing Through Chaos: Tools, Tips and Techniques to Set Priorities and Make Effective Decisions Under Pressure**



# Change Management: The Four Key Skills and Four Key Steps for Leading Change

Presented by Marcia Zidle

Due to the increased pressure to respond to change quickly, and the changing dynamics of the workforce, human resource professionals as well as line and project managers must also wear the hat of change agents – leading the way to make change work – to be effective and productive and cost-effective. Managing change in a fast-changing environment is increasingly the situation in which most organizations now work.

If you are a manager or executive, a project or team leader, a human resource professional or director, you need to understand the human elements of change and create effective strategies for engaging people to move forward with the change. You need to develop the four key skills and implement the four key steps for leading change successfully.



# Maximizing Organizational Change: How to manage transitions, dynamics and benefits

Presented by Claudette Rowley

It's often cited that 70% of change or transformation initiatives fail (McKinsey, Kotter, Blanchard). Much of the research into these failures point a lack of planning, communication, and recognition of the impact on employees. William Bridges, author of Transitions and numerous other publications, notes that once leaders announce a change to their organization, they have already spent around six months pondering the change themselves. In other words, they've had time to acclimate to the idea of change.

Whether a change is planned or results from external pressures, leaders can make the most of organizational change by planning, communicating more effectively and checking the mindset of those involved in the change. Often those implementing day to day change is far removed from organizational leaders.



# Managing Through Chaos: Tools, Tips, and Techniques to Set Priorities and Make Effective Decisions Under Pressure

Presented by Chris DeVany

This highly interactive Webinar offers you and your team an array of practical tools to help you get things done in today's chaotic and constantly changing work environment. You'll learn practical techniques for making structured decisions—even under pressure—to earn buy-in from bosses, coworkers, and customers. In a workshop environment, you will participate in valuable exercises utilizing real-world case studies. You'll emerge with an action plan you can use right away to master expanding workloads and complex decisions.



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